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WAGE RATES AND EARNINGS

NOVEMBER 1976

**AUSTRALIAN
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STATISTICS**

CANBERRA

Reference No. 6.16

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CANBERRA, AUSTRALIA

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NOON 23 FEBRUARY 1977

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 12) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 9. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. For reasons discussed in paragraph 2, page 13 weekly wage rates for adult males shown in this Section

cannot be compared directly with average earnings figures shown in Section III. The wage rates also cannot be directly compared with the average earnings series shown in Section IV for similar reasons.

13. **Related publications.** Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1976. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965
(Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968
(Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972
(Reference No. 6.33)

Wage Rates and Earnings, June 1976, (Reference No. 6.16) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

15. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for November 1976 was published in the bulletin *Wage Rates Indexes, November 1976 (Preliminary)* (Reference No. 6.37).

TABLE 1. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| End of – | Manufacturing | | | | | | | | | | Road and air transport | Shipping and stevedoring (c) | Communication | Wholesale and retail trade | Public authority (n.e.i.) and community and business services | Amusement, hotels, personal service, etc. | All industry groups (d) |
|--|--------------------------|-------------------------------------|---------------------------------|-------------------------|------------------------------|-----------------------|---------------------|--------------------------|---------------------------|------------------|------------------------|------------------------------|---------------|----------------------------|---|---|-------------------------|
| | Mining and quarrying (b) | Engineering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw-milling, furniture, etc. | Paper, printing, etc. | Other manufacturing | All manufacturing groups | Building and construction | Railway services | | | | | | | |
| WAGE RATES (\$) | | | | | | | | | | | | | | | | | |
| 1975 – | | | | | | | | | | | | | | | | | |
| November | 146.91 | 110.38 | 108.34 | 114.56 | 111.53 | 119.16 | 112.98 | 111.89 | 126.61 | 108.96 | 116.38 | 144.80 | 141.67 | 117.08 | 119.88 | 108.96 | 117.76 |
| December | 147.00 | 110.38 | 108.41 | 114.90 | 111.77 | 119.16 | 112.99 | 111.96 | 127.14 | 108.96 | 116.52 | 144.80 | 141.67 | 117.58 | 120.15 | 108.96 | 117.95 |
| 1976 – | | | | | | | | | | | | | | | | | |
| January | 147.08 | 110.51 | 108.41 | 114.95 | 111.91 | 119.20 | 113.01 | 112.04 | 127.16 | 108.96 | 116.57 | 144.86 | 141.67 | 117.70 | 120.20 | 108.96 | 118.02 |
| February | 156.32 | 117.57 | 115.35 | 122.29 | 119.02 | 126.83 | 120.16 | 119.19 | 134.49 | 115.89 | 124.20 | 154.12 | 150.98 | 125.44 | 127.68 | 116.15 | 125.49 |
| March | 156.37 | 117.58 | 115.36 | 122.29 | 119.04 | 126.83 | 120.17 | 119.19 | 134.70 | 115.89 | 124.20 | 154.12 | 150.98 | 125.47 | 128.01 | 116.27 | 125.54 |
| April | 156.48 | 117.75 | 115.56 | 122.53 | 119.22 | 126.85 | 120.22 | 119.35 | 134.73 | 115.89 | 124.21 | 154.20 | 150.98 | 125.57 | 128.12 | 116.41 | 125.64 |
| May | 160.59 | 121.23 | 119.00 | 126.06 | 122.67 | 130.71 | 123.81 | 122.87 | 138.81 | 119.27 | 127.81 | 157.93 | 154.81 | 129.30 | 131.83 | 119.74 | 129.30 |
| June | 161.23 | 121.31 | 119.00 | 126.06 | 122.67 | 130.71 | 124.01 | 122.95 | 139.18 | 119.32 | 127.81 | 157.93 | 154.81 | 129.30 | 131.83 | 119.86 | 129.41 |
| July | 161.63 | 121.33 | 119.01 | 126.20 | 122.67 | 130.72 | 124.02 | 122.98 | 139.18 | 119.32 | 127.81 | 157.93 | 154.81 | 129.33 | 131.83 | 119.86 | 129.44 |
| August | 164.45 | 123.92 | 121.52 | 128.73 | 125.39 | 133.27 | 126.61 | 125.56 | 141.77 | 121.82 | 130.35 | 160.50 | 157.40 | 131.90 | 134.84 | 122.28 | 132.03 |
| September | 164.71 | 123.92 | 121.52 | 128.73 | 125.39 | 133.27 | 126.61 | 125.56 | 141.78 | 121.82 | 130.35 | 160.50 | 157.40 | 131.90 | 134.85 | 122.28 | 132.04 |
| October | 164.45 | 123.92 | 121.52 | 128.73 | 125.39 | 133.27 | 126.63 | 125.57 | 141.78 | 121.82 | 130.35 | 160.50 | 157.40 | 131.90 | 134.85 | 122.40 | 132.04 |
| November | 167.45 | 126.61 | 124.20 | 131.53 | 127.90 | 136.14 | 129.34 | 128.27 | 144.10 | 124.26 | 133.21 | 163.93 | 160.86 | 134.78 | 137.72 | 124.99 | 134.77 |
| INDEX NUMBERS | | | | | | | | | | | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | | | | | | | | | | | |
| 1975 – | | | | | | | | | | | | | | | | | |
| November | 520.2 | 390.8 | 383.6 | 405.6 | 394.9 | 421.9 | 400.1 | 396.2 | 448.3 | 385.8 | 412.1 | 512.7 | 501.6 | 414.6 | 424.5 | 385.8 | 417.0 |
| December | 520.5 | 390.8 | 383.9 | 406.9 | 395.8 | 421.9 | 400.1 | 396.4 | 450.2 | 385.8 | 412.6 | 512.7 | 501.6 | 416.3 | 425.4 | 385.8 | 417.6 |
| 1976 – | | | | | | | | | | | | | | | | | |
| January | 520.8 | 391.3 | 383.9 | 407.0 | 396.3 | 422.1 | 400.2 | 396.7 | 450.2 | 385.8 | 412.8 | 512.9 | 501.6 | 416.7 | 425.6 | 385.8 | 417.9 |
| February | 553.5 | 416.3 | 408.4 | 433.0 | 421.4 | 449.1 | 425.5 | 422.0 | 476.2 | 410.3 | 439.8 | 545.7 | 534.6 | 444.2 | 452.1 | 411.3 | 444.3 |
| March | 553.7 | 416.3 | 408.5 | 433.0 | 421.5 | 449.1 | 425.5 | 422.0 | 477.0 | 410.3 | 439.8 | 545.7 | 534.6 | 444.3 | 453.3 | 411.7 | 444.5 |
| April | 554.1 | 416.9 | 409.2 | 433.8 | 422.1 | 449.2 | 425.7 | 422.6 | 477.0 | 410.4 | 439.8 | 546.0 | 534.6 | 444.6 | 453.7 | 412.2 | 444.9 |
| May | 568.6 | 429.2 | 421.4 | 446.4 | 434.3 | 462.8 | 438.4 | 435.1 | 491.5 | 422.3 | 452.5 | 559.2 | 548.2 | 457.8 | 466.8 | 424.0 | 457.8 |
| June | 570.9 | 429.5 | 421.4 | 446.4 | 434.3 | 462.8 | 439.1 | 435.3 | 492.8 | 422.5 | 452.5 | 559.2 | 548.2 | 457.8 | 466.8 | 424.4 | 458.2 |
| July | 572.3 | 429.6 | 421.4 | 446.8 | 434.3 | 462.9 | 439.1 | 435.4 | 492.8 | 422.5 | 452.5 | 559.2 | 548.2 | 457.9 | 466.8 | 424.4 | 458.3 |
| August | 582.3 | 438.8 | 430.3 | 455.8 | 444.0 | 471.9 | 448.3 | 444.6 | 502.0 | 431.3 | 461.5 | 568.3 | 557.3 | 467.0 | 477.5 | 433.0 | 467.5 |
| September | 583.2 | 438.8 | 430.3 | 455.8 | 444.0 | 471.9 | 448.3 | 444.6 | 502.0 | 431.3 | 461.5 | 568.3 | 557.3 | 467.0 | 477.5 | 433.0 | 467.5 |
| October | 582.3 | 438.8 | 430.3 | 455.8 | 444.0 | 471.9 | 448.4 | 444.6 | 502.0 | 431.3 | 461.5 | 568.3 | 557.3 | 467.0 | 477.5 | 433.4 | 467.5 |
| November | 592.9 | 448.3 | 439.8 | 465.7 | 452.9 | 482.0 | 458.0 | 454.2 | 510.2 | 440.0 | 471.7 | 580.4 | 569.6 | 477.2 | 487.6 | 442.6 | 477.2 |

(a) See paragraph 8, page 2. Figures for the latest twelve months are subject to revision – see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry

TABLE 2. WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| 1975 - | | | | | | | |
| November | 118.69 | 117.27 | 121.11 | 115.06 | 111.63 | 117.27 | 117.76 |
| December | 118.70 | 117.32 | 121.48 | 115.13 | 113.32 | 117.27 | 117.95 |
| 1976 - | | | | | | | |
| January | 118.68 | 117.32 | 121.58 | 115.12 | 113.99 | 117.71 | 118.02 |
| February | 126.15 | 124.66 | 129.32 | 122.64 | 121.47 | 124.98 | 125.49 |
| March | 126.16 | 124.69 | 129.53 | 122.68 | 121.54 | 124.98 | 125.54 |
| April | 126.28 | 124.72 | 129.63 | 123.01 | 121.63 | 124.99 | 125.64 |
| May | 129.94 | 128.32 | 133.46 | 126.65 | 125.17 | 128.64 | 129.30 |
| June | 130.02 | 128.56 | 133.49 | 126.71 | 125.23 | 128.68 | 129.41 |
| July | 130.05 | 128.60 | 133.49 | 126.72 | 125.34 | 128.68 | 129.44 |
| August | 132.64 | 131.14 | 136.00 | 129.28 | 128.30 | 131.22 | 132.03 |
| September | 132.67 | 131.14 | 136.00 | 129.29 | 128.31 | 131.22 | 132.04 |
| October | 132.64 | 131.14 | 136.00 | 129.28 | 128.38 | 131.22 | 132.04 |
| November | 135.35 | 133.94 | 138.93 | 132.05 | 130.45 | 133.99 | 134.77 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1975 - | | | | | | | |
| November | 420.3 | 415.2 | 428.8 | 407.4 | 395.3 | 415.2 | 417.0 |
| December | 420.3 | 415.4 | 430.1 | 407.6 | 401.2 | 415.2 | 417.6 |
| 1976 - | | | | | | | |
| January | 420.2 | 415.4 | 430.5 | 407.6 | 403.6 | 416.8 | 417.9 |
| February | 446.7 | 441.4 | 457.9 | 434.2 | 430.1 | 442.5 | 444.3 |
| March | 446.7 | 441.5 | 458.6 | 434.4 | 430.3 | 442.5 | 444.5 |
| April | 447.1 | 441.6 | 459.0 | 435.6 | 430.7 | 442.6 | 444.9 |
| May | 460.1 | 454.4 | 472.5 | 448.4 | 443.2 | 455.5 | 457.8 |
| June | 460.4 | 455.2 | 472.7 | 448.6 | 443.4 | 455.6 | 458.2 |
| July | 460.5 | 455.3 | 472.7 | 448.7 | 443.8 | 455.6 | 458.3 |
| August | 469.7 | 464.4 | 481.6 | 457.8 | 454.3 | 464.6 | 467.5 |
| September | 469.8 | 464.4 | 481.6 | 457.8 | 454.3 | 464.6 | 467.5 |
| October | 469.7 | 464.4 | 481.6 | 457.8 | 454.6 | 464.6 | 467.5 |
| November | 479.3 | 474.3 | 491.9 | 467.6 | 461.9 | 474.4 | 477.2 |

For footnotes see below.

TABLE 3. WEEKLY WAGE RATES : ADULT MALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|
| FEDERAL AWARDS, ETC. (b) | | | | | | | |
| 1975 - | | | | | | | |
| November | 120.53 | 115.87 | 130.17 | 117.51 | 131.19 | 118.23 | 119.18 |
| December | 120.55 | 115.94 | 130.28 | 117.57 | 131.76 | 118.23 | 119.24 |
| 1976 - | | | | | | | |
| January | 120.55 | 115.94 | 130.56 | 117.57 | 131.76 | 118.23 | 119.25 |
| February | 128.04 | 123.20 | 138.53 | 124.91 | 140.24 | 125.54 | 126.68 |
| March | 128.04 | 123.20 | 139.36 | 124.91 | 140.24 | 125.54 | 126.73 |
| April | 128.06 | 123.22 | 139.38 | 124.91 | 140.27 | 125.55 | 126.75 |
| May | 131.80 | 126.78 | 143.28 | 128.60 | 143.98 | 129.11 | 130.42 |
| June | 131.84 | 126.81 | 143.40 | 128.65 | 143.98 | 129.16 | 130.46 |
| July | 131.84 | 126.81 | 143.40 | 128.65 | 143.98 | 129.16 | 130.46 |
| August | 134.38 | 129.36 | 145.96 | 131.17 | 146.60 | 131.72 | 133.01 |
| September | 134.38 | 129.36 | 145.96 | 131.17 | 146.60 | 131.72 | 133.01 |
| October | 134.38 | 129.36 | 145.96 | 131.17 | 146.60 | 131.72 | 133.01 |
| November | 137.22 | 132.13 | 148.99 | 133.99 | 149.82 | 134.51 | 135.84 |
| STATE AWARDS, ETC. (b) | | | | | | | |
| 1975 - | | | | | | | |
| November | 116.32 | 120.57 | 118.07 | 109.00 | 108.77 | 115.09 | 116.04 |
| December | 116.31 | 120.59 | 118.52 | 109.07 | 110.61 | 115.09 | 116.39 |
| 1976 - | | | | | | | |
| January | 116.27 | 120.59 | 118.56 | 109.04 | 111.38 | 116.52 | 116.52 |
| February | 123.72 | 128.12 | 126.23 | 117.01 | 118.72 | 123.70 | 124.04 |
| March | 123.74 | 128.21 | 126.23 | 117.15 | 118.79 | 123.70 | 124.09 |
| April | 123.98 | 128.28 | 126.35 | 118.30 | 118.89 | 123.72 | 124.30 |
| May | 127.55 | 131.98 | 130.16 | 121.81 | 122.41 | 127.58 | 127.94 |
| June | 127.68 | 132.72 | 130.16 | 121.90 | 122.48 | 127.58 | 128.14 |
| July | 127.75 | 132.84 | 130.16 | 121.94 | 122.61 | 127.58 | 128.21 |
| August | 130.41 | 135.37 | 132.66 | 124.60 | 125.62 | 130.09 | 130.85 |
| September | 130.46 | 135.37 | 132.66 | 124.64 | 125.63 | 130.09 | 130.87 |
| October | 130.41 | 135.37 | 132.66 | 124.62 | 125.71 | 130.09 | 130.86 |
| November | 132.95 | 138.23 | 135.56 | 127.25 | 127.61 | 132.83 | 133.47 |

(a) Excludes rural industry. See paragraph 8, page 2. Figures for December 1975 and subsequent months are subject to revision - See paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 4. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| WAGE RATES (\$) | | | | | | | | | | | | | | | | | | |
|-------------------|--------------------------|-------------------------------------|---------------------------------|-------------------------|------------------------------|-----------------------|---------------------|--------------------------|---------------------------|------------------|------------------------|------------------------------|---------------|-----------------------------|---|---|-------------------------|--|
| End of – | Manufacturing | | | | | | | | | | Road and air transport | Shipping and stevedoring (c) | Communication | Whole-sale and retail trade | Public authority (n.e.i.) and community and business services | Amusement, hotels, personal service, etc. | All industry groups (d) | |
| | Mining and quarrying (b) | Engineering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw-milling, furniture, etc. | Paper, printing, etc. | Other manufacturing | All manufacturing groups | Building and construction | Railway services | | | | | | | | |
| NEW SOUTH WALES | | | | | | | | | | | | | | | | | | |
| 1976 – July | 178.66 | 118.21 | 118.47 | 125.07 | 124.45 | 126.29 | 123.82 | 120.97 | 142.61 | 117.36 | 132.27 | 160.00 | 154.84 | 129.18 | 133.98 | 122.86 | 130.05 | |
| August | 181.72 | 120.72 | 121.01 | 127.59 | 127.35 | 128.82 | 126.44 | 123.54 | 145.16 | 119.86 | 134.77 | 162.59 | 157.42 | 131.75 | 136.99 | 125.36 | 132.64 | |
| September | 182.21 | 120.72 | 121.01 | 127.59 | 127.35 | 128.82 | 126.44 | 123.54 | 145.16 | 119.86 | 134.77 | 162.59 | 157.42 | 131.75 | 136.99 | 125.36 | 132.67 | |
| October | 181.72 | 120.72 | 121.01 | 127.59 | 127.35 | 128.82 | 126.44 | 123.54 | 145.16 | 119.86 | 134.77 | 162.59 | 157.42 | 131.75 | 136.99 | 125.36 | 132.64 | |
| November | 184.74 | 123.35 | 123.67 | 130.38 | 129.89 | 131.64 | 129.15 | 126.21 | 147.22 | 122.48 | 137.74 | 165.95 | 160.88 | 134.66 | 139.94 | 128.11 | 135.35 | |
| VICTORIA | | | | | | | | | | | | | | | | | | |
| 1976 – July | 125.77 | 123.81 | 119.35 | 125.87 | 117.98 | 133.91 | 124.79 | 123.96 | 143.56 | 112.74 | 124.41 | 160.58 | 155.64 | 131.28 | 130.52 | 119.21 | 128.60 | |
| August | 128.33 | 126.31 | 121.85 | 128.37 | 120.48 | 136.42 | 127.30 | 126.47 | 146.22 | 115.24 | 126.92 | 163.16 | 158.23 | 133.81 | 133.80 | 121.71 | 131.14 | |
| September | 128.33 | 126.31 | 121.85 | 128.37 | 120.48 | 136.42 | 127.30 | 126.47 | 146.22 | 115.24 | 126.92 | 163.16 | 158.23 | 133.81 | 133.80 | 121.71 | 131.14 | |
| October | 128.33 | 126.31 | 121.85 | 128.37 | 120.48 | 136.42 | 127.30 | 126.47 | 146.22 | 115.24 | 126.92 | 163.16 | 158.23 | 133.81 | 133.80 | 121.71 | 131.14 | |
| November | 131.07 | 129.08 | 124.53 | 131.18 | 123.13 | 139.43 | 130.04 | 129.23 | 148.90 | 117.78 | 129.72 | 166.75 | 161.71 | 136.67 | 136.58 | 124.37 | 133.94 | |
| QUEENSLAND | | | | | | | | | | | | | | | | | | |
| 1976 – July | 164.74 | 129.71 | 120.34 | 130.18 | 128.98 | 142.02 | 125.41 | 129.49 | 132.60 | 132.85 | 124.28 | 153.33 | 154.46 | 129.92 | 136.29 | 122.25 | 133.49 | |
| August | 167.24 | 132.21 | 122.85 | 132.69 | 131.48 | 144.54 | 127.91 | 131.99 | 135.10 | 135.35 | 126.78 | 155.86 | 157.04 | 132.42 | 139.07 | 124.75 | 136.00 | |
| September | 167.24 | 132.21 | 122.85 | 132.69 | 131.48 | 144.54 | 127.91 | 131.99 | 135.10 | 135.35 | 126.78 | 155.86 | 157.04 | 132.42 | 139.07 | 124.75 | 136.00 | |
| October | 167.24 | 132.21 | 122.85 | 132.69 | 131.48 | 144.54 | 127.91 | 131.99 | 135.10 | 135.35 | 126.78 | 155.86 | 157.04 | 132.42 | 139.07 | 124.75 | 136.00 | |
| November | 170.58 | 135.11 | 125.55 | 135.59 | 134.38 | 147.66 | 130.72 | 134.89 | 137.82 | 138.33 | 129.57 | 159.29 | 160.50 | 135.33 | 142.12 | 127.49 | 138.93 | |
| SOUTH AUSTRALIA | | | | | | | | | | | | | | | | | | |
| 1976 – July | 122.03 | 121.64 | 118.21 | 121.56 | 117.72 | 130.85 | 123.65 | 122.05 | 138.83 | 117.55 | 123.90 | 151.63 | 153.68 | 126.39 | 123.33 | 115.29 | 126.72 | |
| August | 124.53 | 124.16 | 120.71 | 124.06 | 120.22 | 133.35 | 126.17 | 124.56 | 141.57 | 120.05 | 126.40 | 154.16 | 156.27 | 128.92 | 126.39 | 117.79 | 129.28 | |
| September | 124.53 | 124.20 | 120.71 | 124.06 | 120.22 | 133.35 | 126.17 | 124.59 | 141.57 | 120.05 | 126.40 | 154.16 | 156.27 | 128.92 | 126.39 | 117.79 | 129.29 | |
| October | 124.53 | 124.16 | 120.71 | 124.06 | 120.22 | 133.35 | 126.17 | 124.56 | 141.62 | 120.05 | 126.40 | 154.16 | 156.27 | 128.92 | 126.39 | 117.79 | 129.28 | |
| November | 127.11 | 126.81 | 123.37 | 126.79 | 122.87 | 136.28 | 128.99 | 127.27 | 144.31 | 122.68 | 129.18 | 157.55 | 159.71 | 131.75 | 129.17 | 120.22 | 132.05 | |
| WESTERN AUSTRALIA | | | | | | | | | | | | | | | | | | |
| 1976 – July | 127.59 | 118.45 | 121.80 | 127.74 | 121.24 | 128.97 | 121.78 | 121.51 | 131.28 | 107.14 | 125.95 | 161.24 | 155.33 | 125.49 | 125.14 | 110.43 | 125.34 | |
| August | 130.13 | 122.96 | 124.30 | 130.89 | 124.56 | 132.10 | 124.86 | 125.17 | 133.80 | 109.64 | 128.99 | 163.81 | 157.93 | 128.30 | 127.92 | 111.78 | 128.30 | |
| September | 130.13 | 122.96 | 124.30 | 130.89 | 124.56 | 132.10 | 124.86 | 125.17 | 133.86 | 109.64 | 128.99 | 163.81 | 157.93 | 128.30 | 127.95 | 111.78 | 128.31 | |
| October | 130.13 | 122.96 | 124.30 | 130.89 | 124.56 | 132.10 | 125.17 | 125.25 | 133.86 | 109.64 | 128.99 | 163.81 | 157.93 | 128.30 | 127.95 | 113.44 | 128.38 | |
| November | 132.89 | 125.50 | 127.02 | 133.50 | 125.77 | 133.89 | 127.42 | 127.48 | 134.87 | 109.73 | 131.84 | 167.09 | 161.40 | 131.05 | 130.75 | 114.85 | 130.45 | |
| TASMANIA | | | | | | | | | | | | | | | | | | |
| 1976 – July | 140.53 | 122.61 | 115.02 | 124.62 | 117.27 | 126.65 | 118.84 | 121.77 | 130.21 | 118.03 | 127.28 | 157.25 | 150.90 | 130.95 | 138.43 | 113.96 | 128.68 | |
| August | 143.08 | 125.11 | 117.52 | 126.82 | 119.77 | 129.15 | 121.39 | 124.23 | 132.96 | 120.53 | 129.77 | 159.79 | 153.45 | 133.45 | 141.22 | 116.46 | 131.22 | |
| September | 143.08 | 125.11 | 117.52 | 126.82 | 119.77 | 129.15 | 121.39 | 124.23 | 132.96 | 120.53 | 129.77 | 159.79 | 153.45 | 133.45 | 141.22 | 116.46 | 131.22 | |
| October | 143.08 | 125.11 | 117.52 | 126.82 | 119.77 | 129.15 | 121.39 | 124.23 | 132.96 | 120.53 | 129.77 | 159.79 | 153.45 | 133.45 | 141.22 | 116.46 | 131.22 | |
| November | 146.07 | 127.78 | 120.12 | 129.60 | 122.41 | 131.99 | 124.01 | 126.93 | 135.58 | 123.12 | 132.61 | 163.31 | 156.83 | 136.38 | 142.79 | 119.03 | 133.99 | |

TABLE 4. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS - continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

| End of – | Manufacturing | | | | | | | | | | Road and air transport | Shipping and stevedoring (c) | Communication | Whole-sale and retail trade | Public authority (n.e.i.) and community and business services | Amuse-ment, hotels, personal service, etc. | All industry groups (d) |
|-------------------|--------------------------|--------------------------------------|---------------------------------|-------------------------|------------------------------|-----------------------|----------------------|---------------------------|---------------------------|------------------|------------------------|------------------------------|---------------|-----------------------------|---|--|-------------------------|
| | Mining and quarrying (b) | Engin-eering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw-milling, furniture, etc. | Paper, printing, etc. | Other manu-facturing | All manu-facturing groups | Building and construction | Railway services | | | | | | | |
| NEW SOUTH WALES | | | | | | | | | | | | | | | | | |
| 1976 – July | 632.6 | 418.6 | 419.5 | 442.8 | 440.7 | 447.2 | 438.4 | 428.3 | 505.0 | 415.6 | 468.3 | 566.5 | 548.3 | 457.4 | 474.4 | 435.0 | 460.5 |
| August | 643.4 | 427.5 | 428.5 | 451.8 | 450.9 | 456.1 | 447.7 | 437.4 | 514.0 | 424.4 | 477.2 | 575.7 | 557.4 | 466.5 | 485.1 | 443.9 | 469.7 |
| September | 645.2 | 427.5 | 428.5 | 451.8 | 450.9 | 456.1 | 447.7 | 437.4 | 514.0 | 424.4 | 477.2 | 575.7 | 557.4 | 466.5 | 485.1 | 443.9 | 469.8 |
| October | 643.4 | 427.5 | 428.5 | 451.8 | 450.9 | 456.1 | 447.7 | 437.4 | 514.0 | 424.4 | 477.2 | 575.7 | 557.4 | 466.5 | 485.1 | 443.9 | 469.7 |
| November | 654.1 | 436.8 | 437.9 | 461.6 | 459.9 | 466.1 | 457.3 | 446.9 | 521.3 | 433.7 | 487.7 | 587.6 | 569.7 | 476.8 | 495.5 | 453.6 | 479.3 |
| VICTORIA | | | | | | | | | | | | | | | | | |
| 1976 – July | 445.3 | 438.4 | 422.6 | 445.7 | 417.7 | 474.1 | 441.9 | 438.9 | 508.3 | 399.2 | 440.5 | 568.6 | 551.1 | 464.9 | 462.1 | 422.1 | 455.3 |
| August | 454.4 | 447.2 | 431.4 | 454.5 | 426.6 | 483.1 | 450.7 | 447.8 | 517.7 | 408.1 | 449.4 | 577.7 | 560.3 | 473.8 | 473.8 | 431.0 | 464.4 |
| September | 454.4 | 447.2 | 431.4 | 454.5 | 426.6 | 483.1 | 450.7 | 447.8 | 517.7 | 408.1 | 449.4 | 577.7 | 560.3 | 473.8 | 473.8 | 431.0 | 464.4 |
| October | 454.4 | 447.2 | 431.4 | 454.5 | 426.6 | 483.1 | 450.7 | 447.8 | 517.7 | 408.1 | 449.4 | 577.7 | 560.3 | 473.8 | 473.8 | 431.0 | 464.4 |
| November | 464.1 | 457.0 | 440.9 | 464.5 | 436.0 | 493.7 | 460.5 | 457.6 | 527.2 | 417.0 | 459.3 | 590.4 | 572.6 | 483.9 | 483.6 | 440.4 | 474.3 |
| QUEENSLAND | | | | | | | | | | | | | | | | | |
| 1976 – July | 583.3 | 459.3 | 426.1 | 461.0 | 456.7 | 502.9 | 444.1 | 458.5 | 469.5 | 470.4 | 440.0 | 542.9 | 546.9 | 460.0 | 482.6 | 432.9 | 472.7 |
| August | 592.2 | 468.1 | 435.0 | 469.8 | 465.6 | 511.8 | 452.9 | 467.4 | 478.4 | 479.3 | 448.9 | 551.9 | 556.1 | 468.9 | 492.4 | 441.7 | 481.6 |
| September | 592.2 | 468.1 | 435.0 | 469.8 | 465.6 | 511.8 | 452.9 | 467.4 | 478.4 | 479.3 | 448.9 | 551.9 | 556.1 | 468.9 | 492.4 | 441.7 | 481.6 |
| October | 592.2 | 468.1 | 435.0 | 469.8 | 465.6 | 511.8 | 452.9 | 467.4 | 478.4 | 479.3 | 448.9 | 551.9 | 556.1 | 468.9 | 492.4 | 441.7 | 481.6 |
| November | 604.0 | 478.4 | 444.6 | 480.1 | 475.8 | 522.8 | 462.9 | 477.6 | 488.0 | 489.8 | 458.8 | 564.0 | 568.3 | 479.2 | 503.2 | 451.4 | 491.9 |
| SOUTH AUSTRALIA | | | | | | | | | | | | | | | | | |
| 1976 – July | 432.1 | 430.7 | 418.6 | 430.4 | 416.8 | 463.3 | 437.8 | 432.2 | 491.6 | 416.2 | 438.7 | 536.9 | 544.2 | 447.5 | 436.7 | 408.2 | 448.7 |
| August | 440.9 | 439.6 | 427.4 | 439.3 | 425.7 | 472.2 | 446.7 | 441.1 | 501.3 | 425.1 | 447.6 | 545.9 | 553.3 | 456.5 | 447.5 | 417.1 | 457.8 |
| September | 440.9 | 439.8 | 427.4 | 439.3 | 425.7 | 472.2 | 446.7 | 441.1 | 501.3 | 425.1 | 447.6 | 545.9 | 553.3 | 456.5 | 447.5 | 417.1 | 457.8 |
| October | 440.9 | 439.6 | 427.4 | 439.3 | 425.7 | 472.2 | 446.7 | 441.1 | 501.4 | 425.1 | 447.6 | 545.9 | 553.3 | 456.5 | 447.5 | 417.1 | 457.8 |
| November | 450.1 | 449.0 | 436.8 | 448.9 | 435.1 | 482.5 | 456.7 | 450.6 | 511.0 | 434.4 | 457.4 | 557.9 | 565.5 | 466.5 | 457.4 | 425.7 | 467.6 |
| WESTERN AUSTRALIA | | | | | | | | | | | | | | | | | |
| 1976 – July | 451.8 | 419.4 | 431.3 | 452.3 | 429.3 | 456.7 | 431.2 | 430.2 | 464.8 | 379.4 | 446.0 | 570.9 | 550.0 | 444.3 | 443.1 | 391.0 | 443.8 |
| August | 460.8 | 435.4 | 440.1 | 463.5 | 441.1 | 467.7 | 442.1 | 443.2 | 473.7 | 388.2 | 456.7 | 580.0 | 559.2 | 454.3 | 452.9 | 395.8 | 454.3 |
| September | 460.8 | 435.4 | 440.1 | 463.5 | 441.1 | 467.7 | 442.1 | 443.2 | 474.0 | 388.2 | 456.7 | 580.0 | 559.2 | 454.3 | 453.1 | 395.8 | 454.3 |
| October | 460.8 | 435.4 | 440.1 | 463.5 | 441.1 | 467.7 | 443.2 | 443.5 | 474.0 | 388.2 | 456.7 | 580.0 | 559.2 | 454.3 | 453.1 | 401.7 | 454.6 |
| November | 470.5 | 444.4 | 449.8 | 472.7 | 445.3 | 474.1 | 451.2 | 451.4 | 477.5 | 388.6 | 466.8 | 591.6 | 571.5 | 464.0 | 463.0 | 406.7 | 461.9 |
| TASMANIA | | | | | | | | | | | | | | | | | |
| 1976 – July | 497.6 | 434.1 | 407.3 | 441.3 | 415.2 | 448.4 | 420.8 | 431.2 | 461.1 | 417.9 | 450.7 | 556.8 | 534.3 | 463.7 | 490.1 | 403.5 | 455.6 |
| August | 506.6 | 443.0 | 416.1 | 449.0 | 424.1 | 457.3 | 429.8 | 439.9 | 470.8 | 426.8 | 459.5 | 565.8 | 543.3 | 472.5 | 500.0 | 412.4 | 464.6 |
| September | 506.6 | 443.0 | 416.1 | 449.0 | 424.1 | 457.3 | 429.8 | 439.9 | 470.8 | 426.8 | 459.5 | 565.8 | 543.3 | 472.5 | 500.0 | 412.4 | 464.6 |
| October | 506.6 | 443.0 | 416.1 | 449.0 | 424.1 | 457.3 | 429.8 | 439.9 | 470.8 | 426.8 | 459.5 | 565.8 | 543.3 | 472.5 | 500.0 | 412.4 | 464.6 |
| November | 517.2 | 452.4 | 425.3 | 458.9 | 433.4 | 467.4 | 439.1 | 449.4 | 480.1 | 436.0 | 469.6 | 578.2 | 555.3 | 482.9 | 505.6 | 421.5 | 474.4 |

(a) See paragraph 8, page 2. Figures subject to revision see paragraph 14, page 3 (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry

TABLE 5. HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 30 NOVEMBER 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| Mining and quarrying (c) | 516.78 | 327.69 | 450.31 | 317.77 | 348.21 | 373.40 | 451.85 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 308.49 | 322.93 | 337.99 | 317.04 | 314.03 | 319.44 | 316.68 |
| Textiles, clothing and footwear | 309.18 | 311.32 | 313.88 | 308.43 | 317.55 | 300.29 | 310.49 |
| Food, drink and tobacco | 326.39 | 327.95 | 338.98 | 316.97 | 333.75 | 324.00 | 328.98 |
| Sawmilling, furniture, etc. | 324.72 | 307.83 | 335.94 | 307.18 | 314.42 | 306.03 | 319.76 |
| Paper, printing, etc. | 329.10 | 349.07 | 369.15 | 340.70 | 341.48 | 329.99 | 340.78 |
| Other manufacturing | 322.88 | 325.40 | 326.81 | 323.25 | 317.82 | 310.27 | 323.48 |
| All manufacturing groups | 315.62 | 323.26 | 337.30 | 318.32 | 318.95 | 317.35 | 320.82 |
| Building and construction | 368.05 | 372.26 | 344.54 | 360.79 | 337.17 | 338.95 | 360.25 |
| Railway services | 306.19 | 294.76 | 345.82 | 306.69 | 274.34 | 307.80 | 310.71 |
| Road and air transport | 344.34 | 324.29 | 323.93 | 322.96 | 329.61 | 331.53 | 333.04 |
| Communication | 412.69 | 416.44 | 413.32 | 416.17 | 415.63 | 404.41 | 414.03 |
| Wholesale and retail trade | 336.66 | 341.69 | 338.33 | 329.37 | 327.63 | 340.94 | 336.94 |
| Public authority (n.e.i.) and community and business services | 356.74 | 350.80 | 359.60 | 329.26 | 330.35 | 362.52 | 350.87 |
| Amusement, hotels, personal service, etc. | 320.27 | 310.94 | 318.74 | 300.55 | 287.13 | 297.58 | 312.47 |
| All industry groups (d) | 338.73 | 333.78 | 347.01 | 328.41 | 325.10 | 331.43 | 336.36 |
| INDEX NUMBERS (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Mining and quarrying (c) | 730.4 | 463.2 | 636.5 | 449.1 | 492.2 | 527.8 | 638.7 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 436.0 | 456.4 | 477.7 | 448.1 | 443.9 | 451.5 | 447.6 |
| Textiles, clothing and footwear | 437.0 | 440.0 | 443.6 | 435.9 | 448.8 | 424.4 | 438.9 |
| Food, drink and tobacco | 461.3 | 463.5 | 479.1 | 448.0 | 471.7 | 458.0 | 465.0 |
| Sawmilling, furniture, etc. | 459.0 | 435.1 | 474.8 | 434.2 | 444.4 | 432.5 | 452.0 |
| Paper, printing, etc. | 465.2 | 493.4 | 521.8 | 481.6 | 482.7 | 466.4 | 481.7 |
| Other manufacturing | 456.4 | 459.9 | 461.9 | 456.9 | 449.2 | 438.6 | 457.2 |
| All manufacturing groups | 446.1 | 456.9 | 476.8 | 449.9 | 450.8 | 448.6 | 453.5 |
| Building and construction | 520.2 | 526.2 | 487.0 | 509.9 | 476.6 | 479.1 | 509.2 |
| Railway services | 432.8 | 416.6 | 488.8 | 433.5 | 387.8 | 435.1 | 439.2 |
| Road and air transport | 486.7 | 458.4 | 457.9 | 456.5 | 465.9 | 468.6 | 470.7 |
| Communication | 583.3 | 588.6 | 584.2 | 588.2 | 587.5 | 571.6 | 585.2 |
| Wholesale and retail trade | 475.8 | 483.0 | 478.2 | 465.5 | 463.1 | 481.9 | 476.2 |
| Public authority (n.e.i.) and community and business services | 504.2 | 495.8 | 508.3 | 465.4 | 466.9 | 512.4 | 495.9 |
| Amusement, hotels, personal service, etc. | 452.7 | 439.5 | 450.5 | 424.8 | 405.8 | 420.6 | 441.7 |
| All industry groups (d) | 478.8 | 471.8 | 490.5 | 464.2 | 459.5 | 468.5 | 475.4 |

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| 1975 - | | | | | | | |
| November | 296.69 | 291.89 | 302.10 | 285.83 | 277.61 | 289.87 | 293.57 |
| December | 296.71 | 292.02 | 303.04 | 286.00 | 281.95 | 289.89 | 294.06 |
| 1976 - | | | | | | | |
| January | 296.67 | 292.02 | 303.31 | 285.98 | 283.68 | 290.93 | 294.23 |
| February | 315.60 | 310.56 | 322.90 | 304.87 | 302.59 | 308.96 | 313.10 |
| March | 315.62 | 310.64 | 323.44 | 304.97 | 302.75 | 308.96 | 313.23 |
| April | 315.92 | 310.72 | 323.67 | 305.82 | 302.98 | 309.01 | 313.49 |
| May | 325.13 | 319.73 | 333.30 | 314.94 | 311.86 | 318.13 | 322.67 |
| June | 325.34 | 320.34 | 333.38 | 315.08 | 312.03 | 318.22 | 322.96 |
| July | 325.43 | 320.43 | 333.38 | 315.12 | 312.31 | 318.22 | 323.04 |
| August | 331.95 | 326.81 | 339.69 | 321.53 | 319.78 | 324.60 | 329.54 |
| September | 332.01 | 326.81 | 339.69 | 321.56 | 319.81 | 324.60 | 329.57 |
| October | 331.95 | 326.81 | 339.69 | 321.55 | 319.98 | 324.60 | 329.56 |
| November | 338.73 | 333.78 | 347.01 | 328.41 | 325.10 | 331.43 | 336.36 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1975 - | | | | | | | |
| November | 419.3 | 412.6 | 427.0 | 404.0 | 392.4 | 409.7 | 414.9 |
| December | 419.4 | 412.8 | 428.3 | 404.2 | 398.5 | 409.7 | 415.6 |
| 1976 - | | | | | | | |
| January | 419.3 | 412.8 | 428.7 | 404.2 | 401.0 | 411.2 | 415.9 |
| February | 446.1 | 439.0 | 456.4 | 430.9 | 427.7 | 436.7 | 442.6 |
| March | 446.1 | 439.1 | 457.2 | 431.1 | 427.9 | 436.7 | 442.7 |
| April | 446.5 | 439.2 | 457.5 | 432.3 | 428.2 | 436.8 | 443.1 |
| May | 459.5 | 451.9 | 471.1 | 445.1 | 440.8 | 449.7 | 456.1 |
| June | 459.8 | 452.8 | 471.2 | 445.3 | 441.0 | 449.8 | 456.5 |
| July | 460.0 | 452.9 | 471.2 | 445.4 | 441.4 | 449.8 | 456.6 |
| August | 469.2 | 461.9 | 480.1 | 454.5 | 452.0 | 458.8 | 465.8 |
| September | 469.3 | 461.9 | 480.1 | 454.5 | 452.0 | 458.8 | 465.8 |
| October | 469.2 | 461.9 | 480.1 | 454.5 | 452.3 | 458.8 | 465.8 |
| November | 478.8 | 471.8 | 490.5 | 464.2 | 459.5 | 468.5 | 475.4 |

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for December 1975 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 7. WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 NOVEMBER 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 120.76 | 127.59 | 123.09 | 121.89 | 121.89 | 122.56 | 123.27 |
| Textiles, clothing and footwear | 117.38 | 115.66 | 117.92 | 118.67 | 119.35 | 109.87 | 116.58 |
| Food, drink and tobacco | 124.68 | 124.97 | 123.46 | 121.35 | 111.35 | 120.49 | 123.58 |
| Other manufacturing | 122.18 | 124.21 | 124.67 | 121.45 | 120.94 | 118.07 | 122.92 |
| All manufacturing groups | 120.10 | 120.04 | 121.14 | 120.81 | 118.18 | 115.77 | 120.06 |
| Transport and communication | 127.36 | 128.92 | 133.16 | 131.91 | 123.91 | 134.14 | 129.07 |
| Wholesale and retail trade | 133.26 | 136.45 | 130.76 | 131.97 | 128.51 | 125.99 | 133.09 |
| Public authority (n.e.i.) and community and business services | 132.38 | 132.12 | 129.34 | 122.63 | 116.54 | 129.59 | 130.06 |
| Amusement, hotels, personal service, etc. | 122.91 | 120.68 | 121.30 | 116.90 | 108.24 | 115.28 | 120.41 |
| All industry groups (c) | 125.35 | 125.08 | 126.39 | 125.01 | 120.74 | 121.08 | 125.01 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 606.6 | 640.9 | 618.3 | 612.3 | 612.3 | 615.7 | 619.2 |
| Textiles, clothing and footwear | 589.6 | 581.0 | 592.3 | 596.1 | 599.5 | 551.9 | 585.6 |
| Food, drink and tobacco | 626.3 | 627.8 | 620.1 | 609.6 | 559.3 | 605.2 | 620.8 |
| Other manufacturing | 613.7 | 623.9 | 626.2 | 610.1 | 607.5 | 593.1 | 617.4 |
| All manufacturing groups | 603.3 | 603.0 | 608.5 | 606.9 | 593.6 | 581.5 | 603.1 |
| Transport and communication | 639.8 | 647.6 | 668.9 | 662.6 | 622.4 | 673.8 | 648.3 |
| Wholesale and retail trade | 669.4 | 685.4 | 656.8 | 662.9 | 645.5 | 632.9 | 668.5 |
| Public authority (n.e.i.) and community and business services | 665.0 | 663.7 | 649.7 | 616.0 | 585.4 | 650.9 | 653.3 |
| Amusement, hotels, personal service, etc. | 617.4 | 606.2 | 609.3 | 587.2 | 543.7 | 579.0 | 604.8 |
| All industry groups (c) | 629.7 | 628.3 | 634.9 | 627.9 | 606.5 | 608.2 | 628.0 |

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 8. WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| End of | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| 1975 | | | | | | | |
| November | 109.27 | 108.87 | 109.02 | 103.31 | 104.94 | 105.27 | 108.37 |
| December | 109.27 | 109.20 | 110.22 | 103.34 | 104.94 | 105.56 | 108.61 |
| 1976 | | | | | | | |
| January | 109.27 | 109.20 | 110.22 | 103.49 | 104.94 | 105.56 | 108.62 |
| February | 116.21 | 116.17 | 117.38 | 113.15 | 111.19 | 112.33 | 115.75 |
| March | 116.21 | 116.24 | 117.38 | 113.41 | 111.58 | 112.33 | 115.81 |
| April | 116.42 | 116.49 | 117.58 | 116.35 | 111.68 | 112.44 | 116.23 |
| May | 120.14 | 119.90 | 121.07 | 119.83 | 114.72 | 115.98 | 119.77 |
| June | 120.14 | 119.90 | 121.17 | 119.83 | 115.11 | 115.98 | 119.80 |
| July | 120.14 | 119.90 | 121.17 | 119.83 | 115.89 | 115.98 | 119.84 |
| August | 122.67 | 122.41 | 123.67 | 122.33 | 118.09 | 118.48 | 122.34 |
| September | 122.67 | 122.41 | 123.67 | 122.33 | 118.10 | 118.48 | 122.34 |
| October | 122.67 | 122.41 | 123.67 | 122.33 | 118.48 | 118.48 | 122.36 |
| November | 125.35 | 125.08 | 126.39 | 125.01 | 120.74 | 121.08 | 125.01 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1975 | | | | | | | |
| November | 548.9 | 546.9 | 547.6 | 518.9 | 527.1 | 528.8 | 544.3 |
| December | 548.9 | 548.5 | 553.6 | 519.1 | 527.1 | 530.2 | 545.6 |
| 1976 | | | | | | | |
| January | 548.9 | 548.5 | 553.6 | 519.8 | 527.1 | 530.2 | 545.6 |
| February | 583.7 | 583.6 | 589.6 | 568.4 | 558.5 | 564.2 | 581.4 |
| March | 583.7 | 583.9 | 589.6 | 569.7 | 560.5 | 564.2 | 581.7 |
| April | 584.8 | 585.2 | 590.6 | 584.4 | 561.0 | 564.8 | 583.8 |
| May | 603.5 | 602.3 | 608.2 | 601.9 | 576.2 | 582.6 | 601.6 |
| June | 603.5 | 602.3 | 608.7 | 601.9 | 578.2 | 582.6 | 601.8 |
| July | 603.5 | 602.3 | 608.7 | 601.9 | 582.1 | 582.6 | 602.0 |
| August | 616.2 | 614.9 | 621.2 | 614.5 | 593.2 | 595.1 | 614.5 |
| September | 616.2 | 614.9 | 621.2 | 614.5 | 593.2 | 595.1 | 614.5 |
| October | 616.2 | 614.9 | 621.2 | 614.5 | 595.1 | 595.1 | 614.6 |
| November | 629.7 | 628.3 | 634.9 | 627.9 | 606.5 | 608.2 | 628.0 |

For footnotes see below.

TABLE 9. WEEKLY WAGE RATES : ADULT FEMALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

| End of | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|
| FEDERAL AWARDS, ETC. (b) | | | | | | | |
| 1975 | | | | | | | |
| November | 102.35 | 101.78 | 107.47 | 103.82 | 105.02 | 102.55 | 102.69 |
| December | 102.35 | 101.94 | 107.47 | 103.82 | 105.02 | 103.10 | 102.76 |
| 1976 | | | | | | | |
| January | 102.35 | 101.94 | 107.47 | 103.82 | 105.02 | 103.10 | 102.76 |
| February | 108.93 | 108.48 | 114.41 | 110.54 | 112.06 | 109.67 | 109.38 |
| March | 108.93 | 108.48 | 114.41 | 110.54 | 112.06 | 109.67 | 109.38 |
| April | 109.31 | 108.93 | 114.82 | 110.89 | 112.45 | 109.77 | 109.78 |
| May | 112.58 | 112.18 | 118.23 | 114.19 | 115.80 | 113.04 | 113.06 |
| June | 112.58 | 112.18 | 118.23 | 114.19 | 115.80 | 113.04 | 113.06 |
| July | 112.58 | 112.18 | 118.23 | 114.19 | 115.80 | 113.04 | 113.06 |
| August | 115.08 | 114.68 | 120.73 | 116.69 | 118.30 | 115.54 | 115.56 |
| September | 115.08 | 114.68 | 120.73 | 116.69 | 118.30 | 115.54 | 115.56 |
| October | 115.08 | 114.68 | 120.73 | 116.69 | 118.30 | 115.54 | 115.56 |
| November | 117.60 | 117.19 | 123.37 | 119.25 | 120.89 | 118.08 | 118.09 |
| STATE AWARDS, ETC. (b) | | | | | | | |
| 1975 | | | | | | | |
| November | 115.08 | 117.89 | 109.81 | 102.96 | 104.92 | 108.11 | 113.30 |
| December | 115.08 | 118.43 | 111.62 | 103.02 | 104.92 | 108.11 | 113.69 |
| 1976 | | | | | | | |
| January | 115.08 | 118.43 | 111.62 | 103.26 | 104.92 | 108.11 | 113.71 |
| February | 122.32 | 125.96 | 118.88 | 114.95 | 110.90 | 115.10 | 121.29 |
| March | 122.32 | 126.11 | 118.88 | 115.38 | 111.42 | 115.10 | 121.40 |
| April | 122.38 | 126.12 | 118.98 | 120.09 | 111.42 | 115.23 | 121.83 |
| May | 126.49 | 129.73 | 122.52 | 123.70 | 114.36 | 119.03 | 125.59 |
| June | 126.49 | 129.73 | 122.67 | 123.70 | 114.88 | 119.03 | 125.65 |
| July | 126.49 | 129.73 | 122.67 | 123.70 | 115.92 | 119.03 | 125.73 |
| August | 129.05 | 132.24 | 125.17 | 126.20 | 118.02 | 121.53 | 128.22 |
| September | 129.05 | 132.24 | 125.17 | 126.20 | 118.04 | 121.53 | 128.23 |
| October | 129.05 | 132.24 | 125.17 | 126.20 | 118.53 | 121.53 | 128.26 |
| November | 131.86 | 135.12 | 127.92 | 128.96 | 120.69 | 124.22 | 131.03 |

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for December 1975 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 10. HOURLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS, 30 NOVEMBER 1976 (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 302.13 | 320.04 | 307.72 | 304.72 | 304.73 | 306.41 | 308.62 |
| Textiles, clothing and footwear | 293.80 | 289.14 | 294.79 | 296.67 | 298.38 | 274.67 | 291.58 |
| Food, drink and tobacco | 311.70 | 312.43 | 308.65 | 303.39 | 278.38 | 301.23 | 308.96 |
| Other manufacturing | 307.03 | 310.95 | 311.66 | 304.71 | 302.35 | 295.16 | 308.27 |
| All manufacturing groups | 300.82 | 300.32 | 302.86 | 302.27 | 295.46 | 289.43 | 300.50 |
| Transport and communication | 334.83 | 339.77 | 352.21 | 348.63 | 327.22 | 369.72 | 340.46 |
| Wholesale and retail trade | 336.91 | 341.14 | 326.91 | 329.92 | 321.28 | 314.98 | 334.22 |
| Public authority (n.e.i.) and community and business services | 343.90 | 336.64 | 329.61 | 312.94 | 295.52 | 343.97 | 334.13 |
| Amusement, hotels, personal service, etc. | 311.92 | 302.17 | 303.95 | 293.33 | 271.14 | 289.10 | 303.47 |
| All industry groups (b) | 317.15 | 314.21 | 318.36 | 314.36 | 303.49 | 305.57 | 315.13 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 602.2 | 637.9 | 613.4 | 607.4 | 607.4 | 610.7 | 615.1 |
| Textiles, clothing and footwear | 585.6 | 576.3 | 587.6 | 591.3 | 594.7 | 547.5 | 581.2 |
| Food, drink and tobacco | 621.3 | 622.7 | 615.2 | 604.7 | 554.9 | 600.4 | 615.8 |
| Other manufacturing | 612.0 | 619.8 | 621.2 | 607.4 | 602.7 | 588.3 | 614.5 |
| All manufacturing groups | 599.6 | 598.6 | 603.7 | 602.5 | 588.9 | 576.9 | 599.0 |
| Transport and communication | 667.4 | 677.2 | 702.0 | 694.9 | 652.2 | 736.9 | 678.6 |
| Wholesale and retail trade | 671.5 | 680.0 | 651.6 | 657.6 | 640.4 | 627.8 | 666.2 |
| Public authority (n.e.i.) and community and business services | 685.5 | 671.0 | 657.0 | 623.8 | 589.0 | 685.6 | 666.0 |
| Amusement, hotels, personal service, etc. | 621.7 | 602.3 | 605.8 | 584.7 | 540.4 | 576.2 | 604.9 |
| All industry groups (b) | 632.2 | 626.3 | 634.6 | 626.6 | 604.9 | 609.1 | 628.1 |

For footnotes see below.

TABLE 11. HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| 1975 - | | | | | | | |
| November | 276.47 | 273.49 | 274.61 | 259.80 | 263.79 | 265.67 | 273.17 |
| December | 276.47 | 274.31 | 277.63 | 259.87 | 263.79 | 266.39 | 273.78 |
| 1976 - | | | | | | | |
| January | 276.47 | 274.31 | 277.63 | 260.23 | 263.79 | 266.39 | 273.81 |
| February | 294.01 | 291.84 | 295.66 | 284.55 | 279.48 | 283.48 | 291.78 |
| March | 294.01 | 291.99 | 295.66 | 285.19 | 280.46 | 283.48 | 291.93 |
| April | 294.54 | 292.64 | 296.16 | 292.58 | 280.71 | 283.77 | 292.98 |
| May | 303.97 | 301.21 | 304.97 | 301.34 | 288.35 | 292.68 | 301.90 |
| June | 303.97 | 301.21 | 305.22 | 301.34 | 289.35 | 292.68 | 301.98 |
| July | 303.97 | 301.21 | 305.22 | 301.34 | 291.30 | 292.68 | 302.08 |
| August | 310.37 | 307.50 | 311.52 | 307.63 | 296.83 | 299.00 | 308.38 |
| September | 310.37 | 307.50 | 311.52 | 307.63 | 296.86 | 299.00 | 308.39 |
| October | 310.37 | 307.50 | 311.52 | 307.63 | 297.80 | 299.00 | 308.44 |
| November | 317.15 | 314.21 | 318.36 | 314.36 | 303.49 | 305.57 | 315.13 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1975 - | | | | | | | |
| November | 551.1 | 545.1 | 547.4 | 517.8 | 525.8 | 529.5 | 544.5 |
| December | 551.1 | 546.8 | 553.4 | 518.0 | 525.8 | 531.0 | 545.7 |
| 1976 - | | | | | | | |
| January | 551.1 | 546.8 | 553.4 | 518.7 | 525.8 | 531.0 | 545.8 |
| February | 586.0 | 581.7 | 589.3 | 567.2 | 557.1 | 565.0 | 581.6 |
| March | 586.0 | 582.0 | 589.3 | 568.5 | 559.0 | 565.0 | 581.9 |
| April | 587.1 | 583.3 | 590.3 | 583.2 | 559.5 | 565.6 | 584.0 |
| May | 605.9 | 600.4 | 607.9 | 600.6 | 574.7 | 583.4 | 601.8 |
| June | 605.9 | 600.4 | 608.4 | 600.6 | 576.7 | 583.4 | 601.9 |
| July | 605.9 | 600.4 | 608.4 | 600.6 | 580.6 | 583.4 | 602.1 |
| August | 618.6 | 612.9 | 620.9 | 613.2 | 591.7 | 596.0 | 614.7 |
| September | 618.6 | 612.9 | 620.9 | 613.2 | 591.7 | 596.0 | 614.7 |
| October | 618.6 | 612.9 | 620.9 | 613.2 | 593.6 | 596.0 | 614.8 |
| November | 632.2 | 626.3 | 634.6 | 626.6 | 604.9 | 609.1 | 628.1 |

(a) See paragraph 8, page 2. Figures for December 1975 and subsequent months are subject to revision — see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 12. STATE BASIC WAGES : WEEKLY RATES (\$)

| State | Date operative | Adult males | Adult females | State | Date operative | Adult males | Adult females |
|----------------|---------------------|-------------|---------------|-------------------|------------------|-------------|---------------|
| N.S.W. | (a)22 November 1976 | 59.90 | 50.60 | South Australia | .. | (b) | (b) |
| Victoria | .. | (b) | (b) | Western Australia | (a)31 May 1974 | 48.50 | 43.50 |
| Queensland (c) | 22 November 1976 | 65.60 | 51.70 | Tasmania | 22 November 1976 | 62.90 | 62.90 |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 58, 1973 (page 127).

TABLE 13. MINIMUM WAGE : WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

| Date operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | "Six Capital Cities" | Canberra | Darwin (b) |
|---------------------|--------|-----------|----------|----------|--------|--------|----------------------|----------|------------|
| 1975 - 18 September | 83.60 | 82.80 | 81.10 | 82.40 | 82.90 | 83.50 | 82.90 | 83.10 | 85.80 |
| 1976 - 15 February | 89.00 | 88.10 | 86.30 | 87.70 | 88.20 | 88.80 | 88.20 | 88.40 | 91.30 |
| 1 April | 94.00 | 93.10 | 91.30 | 92.70 | 93.20 | 93.80 | 93.20 | 93.40 | 96.30 |
| 15 May | 96.80 | 95.90 | 94.00 | 95.50 | 96.00 | 96.60 | 96.00 | 96.20 | 99.20 |
| 15 August | 99.30 | 98.40 | 96.50 | 98.00 | 98.50 | 99.10 | 98.50 | 98.70 | 101.70 |
| 22 November | 101.50 | 100.60 | 98.60 | 100.20 | 100.70 | 101.30 | 100.70 | 100.90 | 103.90 |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males.

TABLE 14. MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

| State | Date operative | Adult males | Adult females | State | Date operative | Adult males | Adult females |
|----------------|---------------------|-------------|---------------|-------------------|---------------------|-------------|---------------|
| N.S.W. | (a)22 November 1976 | 101.50 | 101.50 | South Australia | (a)22 November 1976 | 100.20 | 100.20 |
| Victoria | (a)22 November 1976 | 100.60 | 100.60 | Western Australia | (a)15 November 1976 | 99.80 | 97.00 |
| Queensland (b) | 22 November 1976 | 101.10 | 101.10 | Tasmania | 22 November 1976 | 102.30 | 102.30 |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 12.

TABLE 15. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

| Federal awards | | Victorian Wages Board determinations | | South Australian State awards | |
|---------------------|-----------------|--------------------------------------|-----------------|-------------------------------|-----------------|
| Date operative (a) | Increase | Date operative (a) | Increase | Date operative (a) | Increase |
| 1975 - 18 September | 3.5 per cent | 1975 - 18 September | 3.5 per cent | 1976 - 15 February | 6.4 per cent |
| 1976 - 15 February | 6.4 per cent | 1976 - 15 February | 6.4 per cent | 15 May | (b)3.0 per cent |
| 15 May | (b)3.0 per cent | 15 May | (b)3.0 per cent | 15 August | (c)1.5 per cent |
| 15 August | (c)1.5 per cent | 15 August | (c)1.5 per cent | 22 November | 2.2 per cent |
| 22 November | 2.2 per cent | 22 November | 2.2 per cent | | |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5% for wage rates over \$166 per week.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian male wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

2. For a number of reasons, average weekly earnings in this section of the bulletin cannot be compared directly with the weekly wage rates shown in Section I. The latter are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industries for a full week's work (excluding overtime), at the end of each month or year. On the other hand the figures in this section represent average weekly earnings for all male wage earners and salaried employees (as defined in paragraphs 3 and 4 below) and are weekly averages over a period of a quarter or a year. The earnings figures reflect changes in the relative importance of different industries and occupations while the award, etc. wage rates are compiled in the form of an index with fixed industry and occupation weights.

Definition of earnings

3. The earnings figures used in the calculation of the averages shown in Tables 16 and 17 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

4. Earnings figures used in calculating the averages shown in Table 18 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e.

total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from regular surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows: New South Wales 67 per cent, Victoria 67, Queensland 65, South Australia 66, Western Australia 62, Tasmania 66, the Northern Territory 65, and the Australian Capital Territory 63. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 66 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percent then average weekly earnings of \$170 would be overstated by about 70 cents.

Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 16 to 17. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators* (Reference No. 1.10).

Revisions to the estimates

9. For a number of reasons estimates in these series are subject to revision. The seasonally adjusted estimates generally need to be revised following annual re-analysis of the series. The original estimates are revised whenever the employment series on which they are based is revised, for example, after the incorporation of new benchmarks following a population census. The surveys of earnings and hours, conducted in May and October, generally provide information about the ratio of female to male earnings, overtime earnings and hours and so on, which make it necessary to revise the average weekly earnings estimates. Other revisions are made from time to time as new or revised data become available.

TABLE 16. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

| Quarter | Original \$ | Seasonally adjusted (b) \$ | Quarterly change (c) % | Annual change (d) % | Quarter | Original \$ | Seasonally adjusted (b) \$ | Quarterly change (c) % | Annual change (d) % |
|-----------|----------------|----------------------------------|------------------------------|---------------------------|-----------|----------------|----------------------------------|------------------------------|---------------------------|
| 1967 - | | | | | 1972 - | | | | |
| September | 64.40 | 64.40 | +1.7 | +5.7 | March | 89.20 | 92.70 | +1.0 | +7.3 |
| December | 67.10 | 64.90 | +0.8 | +5.9 | June | 96.70 | 95.60 | +3.1 | +7.7 |
| 1968 - | | | | | September | 96.80 | 98.10 | +2.6 | +8.8 |
| March | 63.20 | 65.80 | +1.4 | +5.8 | December | 104.10 | 100.10 | +2.0 | +9.0 |
| June | 67.30 | 66.90 | +1.7 | +5.7 | 1973 - | | | | |
| September | 67.80 | 67.90 | +1.5 | +5.4 | March | 97.20 | 101.80 | +1.7 | +9.8 |
| December | 72.50 | 69.80 | +2.8 | +7.6 | June | 107.80 | 106.60 | +4.7 | +11.5 |
| 1969 - | | | | | September | 110.20 | 111.70 | +4.8 | +13.9 |
| March | 68.50 | 72.10 | +3.3 | +9.6 | December | 119.90 | 115.40 | +3.3 | +15.3 |
| June | 72.80 | 72.40 | +0.6 | +8.1 | 1974 - | | | | |
| September | 74.10 | 74.10 | +2.3 | +8.8 | March | 113.30 | 118.70 | +2.9 | +16.6 |
| December | 79.00 | 75.30 | +1.6 | +7.9 | June | 128.50 | 127.10 | +7.1 | +19.2 |
| 1970 - | | | | | September | 137.90 | 140.10 | +10.2 | +25.4 |
| March | 72.70 | 77.00 | +2.3 | +6.9 | December | 154.20 | 147.60 | +5.4 | +27.9 |
| June | 79.40 | 79.00 | +2.6 | +9.1 | 1975 - | | | | |
| September | 80.90 | 80.60 | +2.0 | +8.8 | March | 143.60 | 151.10 | +2.4 | +27.3 |
| December | 86.30 | 82.50 | +2.4 | +9.6 | June | 157.00 | 155.40 | +2.8 | +22.3 |
| 1971 - | | | | | September | 157.70 | 159.50 | +2.6 | +13.8 |
| March | 82.00 | 86.40 | +4.7 | +12.2 | December | 175.10 | 166.70 | +4.5 | +12.9 |
| June | 89.80 | 88.80 | +2.8 | +12.4 | 1976 - | | | | |
| September | 90.00 | 90.20 | +1.6 | +11.9 | March | 165.00 | 170.50 | +2.3 | +12.8 |
| December | 96.00 | 91.80 | +1.8 | +11.3 | June | 179.30 | 178.10 | +4.5 | +14.6 |
| | | | | | September | 184.30 | 185.30 | +4.0 | +16.2 |

(a) See paragraph 7 on page 13. (b) See paragraph 8 on page 13. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series.

TABLE 17. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

| Period | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. (b) | A.C.T. (b) | Australia |
|--------------------------------|--------|--------|--------|--------|--------|--------|----------|------------|-----------|
| 1966-67 | 63.30 | 64.10 | 57.30 | 57.30 | 59.40 | 58.50 | .. | .. | 61.90 |
| 1967-68 | 66.70 | 67.80 | 60.30 | 60.60 | 64.10 | 62.00 | .. | .. | 65.50 |
| 1968-69 | 72.30 | 72.40 | 64.50 | 64.80 | 69.00 | 65.70 | .. | .. | 70.40 |
| 1969-70 | 78.50 | 78.40 | 69.40 | 70.30 | 75.70 | 70.90 | .. | .. | 76.30 |
| 1970-71 | 87.30 | 86.40 | 78.00 | 77.20 | 84.90 | 78.50 | .. | .. | 84.80 |
| 1971-72 | 95.90 | 93.60 | 87.00 | 85.30 | 93.70 | 86.80 | .. | .. | 93.00 |
| 1972-73 | 104.30 | 102.50 | 97.00 | 93.00 | 99.00 | 94.40 | .. | .. | 101.50 |
| 1973-74 | 121.00 | 118.40 | 112.60 | 110.60 | 115.50 | 110.20 | .. | .. | 118.00 |
| 1974-75 | 151.90 | 148.30 | 141.80 | 139.80 | 146.00 | 138.90 | 169.80 | 185.90 | 148.20 |
| 1975-76 | 172.10 | 170.70 | 162.90 | 158.40 | 168.60 | 157.60 | 193.20 | 210.40 | 169.30 |
| Original Series | | | | | | | | | |
| 1975 - | | | | | | | | | |
| June qtr | 161.10 | 155.70 | 151.00 | 146.70 | 156.40 | 150.00 | 179.60 | 193.50 | 157.00 |
| Sept. qtr | 160.20 | 158.70 | 150.50 | 148.30 | 159.00 | 149.90 | 191.00 | 202.70 | 157.70 |
| Dec. qtr | 177.40 | 177.90 | 169.40 | 163.30 | 171.40 | 164.80 | 194.30 | 207.30 | 175.10 |
| 1976 - | | | | | | | | | |
| Mar. qtr | 167.90 | 165.70 | 157.70 | 154.80 | 165.00 | 151.00 | 189.80 | 207.20 | 165.00 |
| June qtr | 183.00 | 180.30 | 174.10 | 167.00 | 179.10 | 164.80 | 197.70 | 224.30 | 179.30 |
| Sept. qtr | 186.70 | 182.70 | 181.10 | 174.40 | 184.30 | 174.60 | 201.90 | 230.80 | 184.30 |
| Seasonally Adjusted Series (c) | | | | | | | | | |
| 1975 - | | | | | | | | | |
| June qtr | 159.30 | 154.90 | 149.00 | 146.30 | 154.50 | 146.70 | 186.70 | 191.90 | 155.40 |
| Sept. qtr | 162.90 | 159.80 | 152.30 | 148.40 | 159.90 | 151.80 | 187.70 | 201.50 | 159.50 |
| Dec. qtr | 168.50 | 168.20 | 160.30 | 157.00 | 166.60 | 153.70 | 188.10 | 208.20 | 166.70 |
| 1976 - | | | | | | | | | |
| Mar. qtr | 172.80 | 172.20 | 165.00 | 159.00 | 169.70 | 158.40 | 190.70 | 215.20 | 170.50 |
| June qtr | 182.00 | 180.30 | 171.90 | 166.60 | 176.90 | 163.60 | 196.20 | 222.00 | 178.10 |
| Sept. qtr | 187.70 | 182.60 | 182.40 | 173.40 | 183.00 | 178.00 | 204.60 | 232.40 | 185.30 |

(a) See paragraph 7 on page 13. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See paragraph 8 on page 13.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME EARNINGS; FULL-TIME ADULT MALE, NON-MANAGERIAL EMPLOYEES, AUSTRALIA (a)

| Quarter | Original \$ | Seasonally adjusted (b) \$ | Annual change (c) % |
|-----------|----------------|----------------------------------|---------------------------|
| 1973 | | | |
| September | 94.00 | 95.00 | + 9.2 |
| December | 104.50 | 100.50 | +14.2 |
| 1974 | | | |
| March | 99.00 | 103.50 | +16.9 |
| June | 113.00 | 111.50 | +20.5 |
| September | 122.00 | 124.00 | +30.5 |
| December | 138.50 | 132.50 | +31.8 |
| 1975 | | | |
| March | 131.00 | 138.00 | +33.3 |
| June | 144.50 | 143.00 | +28.3 |
| September | 145.50 | 147.00 | +18.5 |
| December | 158.50 | 151.00 | +14.0 |
| 1976 | | | |
| March | 149.00 | 154.00 | +11.6 |
| June | 164.00 | 163.00 | +14.0 |
| September | 169.00 | 170.00 | +15.6 |

(a) See paragraph 3 on page 13. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 13. (c) Percentage change over same quarter of previous year in the seasonally adjusted series.

IV. SURVEYS OF EARNINGS AND HOURS OF EMPLOYEES

WEEKLY EARNINGS OF EMPLOYEES (DISTRIBUTION), AUGUST 1976

Introduction

In August 1976, a sample survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about weekly earnings of wage and salary earners. For the sake of brevity, wage and salary earners are referred to in the tables as "employees". Preliminary results were published in *Weekly Earnings of Employees (Distribution), August 1976 (Preliminary)*.

2. A similar survey was conducted in August 1975. The 1975 survey obtained details of total weekly earnings from *all* jobs, whereas the 1976 survey obtained particulars of earnings from the main and other jobs separately. Tables 19 and 20 contain details of earnings aggregated for *all* jobs and are directly comparable with information published from the 1975 survey.

3. The survey was based on a multi-stage area sample of private dwellings (about 30,000 houses, flats etc.) and non-private dwellings (hotels, motels, etc.) and covered about two-thirds of one per cent of the population of Australia. The information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers, the interviews being carried out during a four-week period.

4. The estimates relate to all persons aged 15 years and over who were employed as wage or salary earners in their main job, except members of the permanent armed forces, certain diplomatic personnel customarily excluded from census and estimated populations, and persons who were patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc., and for whom, for the purposes of the survey, the institution was regarded as their dwelling.

Interpretation of results

5. Since the estimates are based on a sample, they are subject to sampling variability. (See paragraph 10). In addition, they are subject to errors of response and reporting. In many cases the answer to the question on earnings was based on the knowledge of one person (generally the housewife), and it is considered that the estimates may be somewhat understated. Other errors may be due to genuine misunderstanding.

Definitions

6. *Weekly earnings* refers to gross weekly wages and salaries before taxation and other deductions have been made — in Tables 19 and 20 to earnings from all jobs.

7. *Full-time workers* are those who usually worked 35 hours a week or more and others who, although usually part-time workers, worked 35 hours or more during the survey week. *Part-time workers* are those who usually worked less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour were disregarded.

8. *Median weekly earnings* is the amount which divides the distribution of individuals into two equal groups, one having earnings above that amount and the other having earnings below it. Medians were calculated from grouped data, the class intervals being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

9. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

Reliability of the estimates

10. Since the estimates in this statement are based on a sample, they may differ from the figures that would have been obtained from a complete census using the same questionnaire and procedures. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample and not the whole population was enumerated. Estimates less than the levels shown below have not been shown in the tables as they are subject to sampling variability too high (more than about 20 per cent) for most practical uses. More information on this topic, together with a table of estimated standard errors, is given in the quarterly bulletin *The Labour Force* (Reference No. 6.20).

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

| Size of Estimate (persons) | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A.C.T. | Australia |
|----------------------------|--------|-------|-------|-------|-------|-------|-------|--------|-----------|
| | 4,000 | 4,000 | 3,000 | 2,500 | 2,000 | 1,500 | 1,500 | 1,500 | 4,000 |

TABLE 19. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a), AGE AND FULL-TIME OR PART-TIME STATUS, AUGUST 1976

| FULL-TIME WORKERS (a) | | | | | | | | | | |
|--------------------------|------------------|------------------------|---------|------------------|------------------------|---------|------------------|------------------------|---------|-----|
| - '000 - | | | | | | | | | | |
| Weekly earnings (a)(\$)- | | | | | | | | | | |
| | Males | | | Females | | | Persons | | | |
| | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total | |
| Under 60 | 34.4 | 17.9 | 52.3 | 23.2 | 18.5 | 41.6 | 57.6 | 36.4 | 94.0 | |
| 60 and under 80 | 70.6 | 22.5 | 93.1 | 68.2 | 19.5 | 87.8 | 138.8 | 42.0 | 180.9 | |
| 80 " " 100 | 59.6 | 41.1 | 100.7 | 63.4 | 52.9 | 116.3 | 123.0 | 94.0 | 217.0 | |
| 100 " " 110 | 30.4 | 85.1 | 115.5 | 30.1 | 96.8 | 126.9 | 60.6 | 181.9 | 242.5 | |
| 110 " " 120 | 19.5 | 110.6 | 130.1 | 15.9 | 125.0 | 140.9 | 35.4 | 235.6 | 271.0 | |
| 120 " " 130 | 20.5 | 209.4 | 229.9 | 7.3 | 140.4 | 147.7 | 27.8 | 349.8 | 377.6 | |
| 130 " " 140 | 11.7 | 248.8 | 260.5 | 6.4 | 118.0 | 121.9 | 15.6 | 366.8 | 382.4 | |
| 140 " " 150 | 6.6 | 248.5 | 255.0 | | 100.3 | 102.8 | 9.1 | 348.7 | 357.8 | |
| 150 " " 160 | 4.8 | 259.0 | 263.7 | * | 85.5 | 86.4 | 5.7 | 344.5 | 350.2 | |
| 160 " " 170 | 6.1 | 228.7 | 231.9 | * | 54.5 | 55.1 | 7.1 | 283.3 | 287.0 | |
| 170 " " 180 | | 184.1 | 187.1 | * | 40.1 | 40.5 | | 224.2 | 227.6 | |
| 180 " " 190 | * | 156.0 | 157.2 | * | 29.8 | 30.3 | 4.3 | 185.8 | 187.5 | |
| 190 " " 200 | * | 126.3 | 127.3 | * | 21.9 | 22.1 | | 148.2 | 149.4 | |
| 200 " " 220 | * | 204.0 | 204.1 | * | 32.3 | 32.7 | 4.3 | 236.3 | 236.9 | |
| 220 " " 240 | * | 131.5 | 132.1 | * | 20.3 | 20.5 | | 151.8 | 152.6 | |
| 240 " " 260 | * | 110.2 | 110.3 | * | 9.1 | 9.2 | * | 119.3 | 119.5 | |
| 260 " " 280 | * | 71.9 | 71.9 | * | 7.6 | 7.8 | * | 79.6 | 79.8 | |
| 280 " " 300 | * | 59.7 | 60.1 | * | 4.5 | 4.5 | * | 64.2 | 64.6 | |
| 300 " " 350 | * | 81.9 | 82.0 | * | 5.7 | 5.7 | * | 87.6 | 87.7 | |
| 350 " " 400 | * | 41.3 | 41.3 | * | 6.6 | * | * | 43.5 | 43.5 | |
| 400 " " 450 | * | 24.3 | 24.5 | * | | 4.5 | * | 26.0 | 26.4 | |
| 450 and over | * | 32.6 | 32.6 | * | 6.6 | | * | 35.2 | 35.2 | |
| Total | 268.2 | 2,695.3 | 2,963.4 | 218.1 | 989.3 | 1,207.4 | 486.2 | 3,684.6 | 4,170.8 | |
| - dollars - | | | | | | | | | | |
| Median earnings | 90 | 165 | 159 | 86 | 134 | 126 | 88 | 155 | 149 | |
| Mean earnings | 94 | 183 | 175 | 87 | 142 | 132 | 91 | 172 | 162 | |
| PART-TIME WORKERS (a) | | | | | | | | | | |
| - '000 - | | | | | | | | | | |
| Weekly earnings (a)(\$)- | | | | | | | | | | |
| Under 20 | 23.3 | 9.6 | 32.9 | 28.0 | 44.8 | 72.8 | 51.3 | 54.4 | 105.8 | |
| 20 and under 40 | 8.3 | 12.6 | 21.0 | 11.4 | 69.0 | 80.3 | 19.7 | 81.6 | 101.3 | |
| 40 " " 60 | 4.9 | 14.4 | 18.1 | 4.7 | 85.9 | 90.6 | 8.5 | 100.2 | 108.7 | |
| 60 " " 80 | | 7.5 | 8.7 | 5.1 | 103.2 | 106.8 | 4.8 | 110.7 | 115.5 | |
| 80 " " 100 | * | 7.1 | 8.3 | | 79.4 | 80.8 | 4.1 | 86.5 | 89.2 | |
| 100 " " 110 | * | 4.9 | 5.8 | * | 34.9 | 35.3 | | 38.2 | 39.1 | |
| 110 " " 120 | * | | | * | 20.9 | 21.1 | 4.1 | 22.5 | 23.0 | |
| 120 " " 130 | * | 5.6 | 4.0 | * | 16.3 | 16.7 | | 17.9 | 18.5 | |
| 130 " " 140 | * | | | * | 10.8 | 10.8 | * | 12.8 | 13.0 | |
| 140 " " 150 | * | 5.1 | * | 6.0 | 6.3 | * | 7.4 | 7.7 | | |
| 150 " " 160 | * | | 5.6 | | * | 4.2 | 4.2 | * | 6.5 | 6.5 |
| 160 " " 170 | * | | | | * | 5.4 | 5.4 | * | 6.9 | 6.9 |
| 170 and over | * | 20.8 | 21.0 | * | 17.9 | 17.9 | * | 38.7 | 39.0 | |
| Total | 39.3 | 85.7 | 125.0 | 50.4 | 498.6 | 549.0 | 89.7 | 584.4 | 674.1 | |
| - dollars - | | | | | | | | | | |
| Median earnings | 17 | 77 | 49 | 18 | 70 | 66 | 17 | 70 | 64 | |
| Mean earnings | 27 | 109 | 83 | 28 | 74 | 70 | 27 | 79 | 72 | |

(a) For definitions see page 15

* Less than 4,000. See page 16, paragraph 10.

TABLE 19. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a),
AGE AND FULL-TIME OR PART-TIME STATUS, AUGUST 1976 - *continued*

| | | | Males | | | Females | | | Persons | | |
|--------------------------|--|--|---------------------|---------------------------|---------|---------------------|---------------------------|---------|---------------------|---------------------------|---------|
| | | | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total |
| TOTAL | | | | | | | | | | | |
| - '000 - | | | | | | | | | | | |
| Weekly earnings (a)/(\$) | | | | | | | | | | | |
| Under 20 | | | 24.7 | 13.7 | 38.4 | 28.7 | 50.0 | 78.7 | 53.4 | 63.8 | 117.1 |
| 20 and under 40 | | | 11.9 | 17.9 | 29.8 | 13.7 | 74.4 | 88.1 | 25.6 | 92.3 | 117.9 |
| 40 " " 60 | | | 33.2 | 22.9 | 56.1 | 24.9 | 93.6 | 118.6 | 58.1 | 116.6 | 174.7 |
| 60 " " 80 | | | 71.8 | 30.0 | 101.8 | 71.8 | 122.7 | 194.6 | 143.7 | 152.7 | 296.4 |
| 80 " " 100 | | | 60.8 | 48.2 | 109.0 | 64.8 | 132.3 | 197.1 | 125.7 | 180.5 | 306.1 |
| 100 " " 110 | | | 31.0 | 88.4 | 119.4 | 30.5 | 131.7 | 162.2 | 61.5 | 220.1 | 281.6 |
| 110 " " 120 | | | 19.8 | 112.2 | 132.0 | 16.1 | 145.9 | 162.0 | 35.8 | 258.1 | 294.0 |
| 120 " " 130 | | | 20.7 | 211.0 | 231.7 | 7.6 | 156.7 | 164.4 | 28.4 | 367.7 | 396.1 |
| 130 " " 140 | | | 11.9 | 250.7 | 262.6 | 6.7 | 128.8 | 132.7 | 15.8 | 379.6 | 395.3 |
| 140 " " 150 | | | 6.6 | 249.8 | 256.4 | | 106.3 | 109.1 | 9.4 | 356.1 | 365.5 |
| 150 " " 160 | | | 4.8 | 261.3 | 266.0 | * | 89.7 | 90.6 | 5.7 | 350.9 | 356.6 |
| 160 " " 170 | | | 6.1 | 230.2 | 233.4 | * | 59.9 | 60.5 | 7.1 | 290.1 | 293.9 |
| 170 " " 180 | | | | 186.3 | 189.3 | * | 43.1 | 43.5 | | 229.4 | 232.7 |
| 180 " " 190 | | | 4.1 | 158.8 | 160.1 | * | 33.8 | 34.2 | 4.5 | 192.6 | 194.3 |
| 190 " " 200 | | | | 127.2 | 128.4 | * | 25.1 | 25.3 | | 152.3 | 153.7 |
| 200 " " 220 | | | 4.1 | 208.0 | 208.1 | * | 35.4 | 35.8 | * | 243.4 | 243.9 |
| 220 " " 240 | | | | 133.9 | 134.6 | * | 22.3 | 22.5 | | 156.2 | 157.0 |
| 240 " " 260 | | | | 112.4 | 112.5 | * | 10.2 | 10.4 | | 122.6 | 122.8 |
| 260 " " 280 | | | | 74.0 | 74.0 | * | 8.0 | 8.2 | | 82.1 | 82.3 |
| 280 " " 300 | | | 4.1 | 60.5 | 60.9 | * | 4.9 | 4.9 | * | 65.4 | 65.8 |
| 300 " " 350 | | | | 83.0 | 83.1 | * | 5.9 | 5.9 | | 88.9 | 89.0 |
| 350 " " 400 | | | | 41.6 | 41.6 | * | * | * | | 43.9 | 43.9 |
| 400 " " 450 | | | | 25.1 | 25.3 | * | 4.7 | 4.9 | | * | 27.1 |
| 450 and over | | | 33.8 | 33.8 | * | * | | | 35.6 | 36.6 | |
| Total | | | 307.4 | 2,781.0 | 3,088.4 | 268.5 | 1,488.0 | 1,756.4 | 575.9 | 4,269.0 | 4,844.9 |
| - dollars - | | | | | | | | | | | |
| Median earnings | | | 84 | 164 | 158 | 79 | 119 | 112 | 81 | 149 | 141 |
| Mean earnings | | | 85 | 180 | 171 | 76 | 120 | 112 | 81 | 159 | 150 |

(a) For definitions see page 15.

* Less than 4,000. See page 16, paragraph 10.

TABLE 20. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a), AGE, FULL-TIME OR PART-TIME STATUS
CUMULATIVE PERCENTAGES, AUGUST 1976
(Per cent)

| Males | | | Females | | | Persons | | | |
|----------------------------|------------------------------|-------|------------------------|------------------------------|-------|------------------------|------------------------------|-------|-------|
| Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total | |
| FULL-TIME WORKERS (a) | | | | | | | | | |
| Weekly earnings (a)/(\$) - | | | | | | | | | |
| Under 60 | 12.8 | 0.7 | 1.8 | 10.6 | 1.9 | 3.4 | 11.8 | 1.0 | 2.3 |
| " 80 | 39.1 | 1.5 | 4.9 | 41.9 | 3.8 | 10.7 | 40.4 | 2.1 | 6.5 |
| " 100 | 61.4 | 3.0 | 8.3 | 71.0 | 9.2 | 20.3 | 65.7 | 4.7 | 11.7 |
| " 110 | 72.7 | 6.2 | 12.2 | 84.8 | 19.0 | 30.9 | 78.2 | 9.6 | 17.5 |
| " 120 | 80.0 | 10.3 | 16.6 | 92.1 | 31.6 | 42.5 | 85.4 | 16.0 | 24.0 |
| " 130 | 87.6 | 18.1 | 24.4 | 95.4 | 45.8 | 54.8 | 91.2 | 25.5 | 33.1 |
| " 140 | 92.0 | 27.3 | 33.1 | 97.2 | 57.7 | 64.9 | 94.4 | 35.5 | 42.3 |
| " 150 | 94.4 | 36.5 | 41.7 | 98.3 | 67.9 | 73.4 | 96.2 | 44.9 | 50.9 |
| " 160 | 96.2 | 46.1 | 50.6 | 98.8 | 76.5 | 80.5 | 97.4 | 54.3 | 59.3 |
| " 170 | 97.4 | 54.6 | 58.5 | 99.0 | 82.0 | 85.1 | 98.2 | 62.0 | 66.2 |
| " 180 | 98.5 | 61.4 | 64.8 | 99.2 | 86.1 | 88.4 | 98.9 | 68.0 | 71.7 |
| " 190 | 99.0 | 67.2 | 70.1 | 99.4 | 89.1 | 91.0 | 99.2 | 73.1 | 76.2 |
| " 200 | 99.4 | 71.9 | 74.4 | 99.5 | 91.3 | 92.8 | 99.5 | 77.1 | 79.8 |
| " 220 | 99.4 | 79.5 | 81.3 | 99.7 | 94.6 | 95.5 | 99.6 | 83.5 | 85.5 |
| " 240 | 99.7 | 84.4 | 85.7 | 99.8 | 96.6 | 97.2 | 99.7 | 87.7 | 89.2 |
| " 260 | 99.7 | 88.4 | 89.5 | 99.8 | 97.5 | 98.0 | 99.8 | 90.9 | 92.1 |
| " 280 | 99.7 | 91.1 | 91.9 | 99.9 | 98.3 | 98.6 | 99.8 | 93.0 | 94.0 |
| " 300 | 99.9 | 93.3 | 93.9 | 99.9 | 98.8 | 99.0 | 99.9 | 94.8 | 95.5 |
| " 350 | 99.9 | 96.4 | 96.7 | 99.9 | 99.3 | 99.4 | 99.9 | 97.2 | 97.6 |
| " 400 | 99.9 | 97.9 | 98.1 | 99.9 | 99.6 | 99.6 | 99.9 | 98.3 | 98.6 |
| " 450 | 100.0 | 98.8 | 98.9 | 100.0 | 99.7 | 99.8 | 100.0 | 99.0 | 99.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| PART-TIME WORKERS (a) | | | | | | | | | |
| Weekly earnings (a)/(\$) - | | | | | | | | | |
| Under 20 | 59.3 | 11.2 | 26.3 | 55.6 | 9.0 | 13.3 | 57.2 | 9.3 | 15.7 |
| " 40 | 80.5 | 26.0 | 43.1 | 78.1 | 22.8 | 27.9 | 79.2 | 23.3 | 30.7 |
| " 60 | 90.0 | 42.7 | 57.6 | 87.5 | 40.1 | 44.4 | 88.6 | 40.4 | 46.8 |
| " 80 | 93.1 | 51.5 | 64.6 | 94.6 | 60.8 | 63.8 | 94.0 | 59.4 | 64.0 |
| " 100 | 96.3 | 59.8 | 71.2 | 97.6 | 76.7 | 78.6 | 97.0 | 74.2 | 77.2 |
| " 110 | 97.6 | 63.7 | 74.3 | 98.4 | 83.7 | 85.0 | 98.0 | 80.7 | 83.0 |
| " 120 | 98.4 | 65.6 | 75.8 | 98.6 | 87.9 | 88.8 | 98.4 | 84.5 | 86.4 |
| " 130 | 98.9 | 67.4 | 77.3 | 99.3 | 91.1 | 91.9 | 99.1 | 87.6 | 89.2 |
| " 140 | 99.4 | 69.7 | 79.0 | 99.3 | 93.3 | 93.8 | 99.3 | 89.8 | 91.1 |
| " 150 | 99.4 | 71.3 | 80.1 | 100.0 | 94.5 | 95.0 | 99.7 | 91.1 | 92.2 |
| " 160 | 99.4 | 73.9 | 81.9 | 100.0 | 95.3 | 95.8 | 99.7 | 92.2 | 93.2 |
| " 170 | 99.4 | 75.7 | 83.1 | 100.0 | 96.4 | 96.7 | 99.9 | 93.4 | 94.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

(a) For definitions see page 15.

TABLE 20. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a) AGE, AND FULL-TIME OR PART-TIME STATUS
CUMULATIVE PERCENTAGES, AUGUST 1976 – continued
(Per cent)

| | Males | | | Females | | | Persons | | |
|-------------------------|------------------------|------------------------------|-------|------------------------|------------------------------|-------|------------------------|------------------------------|-------|
| | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total | Aged 15-19 years | Aged 20 years and over | Total |
| TOTAL | | | | | | | | | |
| Weekly earnings (a)(\$) | | | | | | | | | |
| Under 20 | 8.0 | 0.5 | 1.2 | 10.7 | 3.4 | 4.5 | 9.3 | 1.5 | 2.4 |
| " 40 | 11.9 | 1.1 | 2.2 | 15.8 | 8.4 | 9.5 | 13.7 | 3.7 | 4.9 |
| " 60 | 22.7 | 1.9 | 4.0 | 25.1 | 14.7 | 16.3 | 23.8 | 6.4 | 8.5 |
| " 80 | 46.1 | 3.0 | 7.3 | 51.8 | 22.9 | 27.4 | 48.8 | 10.0 | 14.6 |
| " 100 | 65.9 | 4.8 | 10.8 | 75.9 | 31.8 | 38.6 | 70.6 | 14.2 | 20.9 |
| " 110 | 76.0 | 8.0 | 14.7 | 87.3 | 40.6 | 47.8 | 81.3 | 19.4 | 26.7 |
| " 120 | 82.4 | 12.0 | 19.0 | 93.3 | 50.4 | 57.0 | 87.5 | 25.4 | 32.8 |
| " 130 | 89.1 | 19.6 | 26.5 | 96.1 | 61.0 | 66.4 | 92.4 | 34.0 | 40.9 |
| " 140 | 93.0 | 28.6 | 35.0 | 97.6 | 69.6 | 74.0 | 95.2 | 42.9 | 49.1 |
| " 150 | 95.1 | 37.6 | 43.3 | 98.7 | 76.8 | 80.2 | 96.8 | 51.2 | 56.7 |
| " 160 | 96.7 | 47.0 | 51.9 | 99.0 | 82.8 | 85.4 | 97.8 | 59.4 | 64.0 |
| " 170 | 97.7 | 55.2 | 59.5 | 99.2 | 86.8 | 88.8 | 98.4 | 66.2 | 70.1 |
| " 180 | 98.7 | 61.9 | 65.6 | 99.4 | 89.7 | 91.3 | 99.0 | 71.6 | 74.9 |
| " 190 | 99.1 | 67.7 | 70.8 | 99.5 | 92.0 | 93.2 | 99.3 | 76.1 | 78.9 |
| " 200 | 99.5 | 72.2 | 75.0 | 99.6 | 93.7 | 94.6 | 99.5 | 79.7 | 82.1 |
| " 220 | 99.5 | 79.7 | 81.7 | 99.7 | 96.1 | 96.6 | 99.6 | 85.4 | 87.1 |
| " 240 | 99.7 | 84.5 | 86.0 | 99.8 | 97.6 | 97.9 | 99.8 | 89.1 | 90.3 |
| " 260 | 99.7 | 88.6 | 89.7 | 99.9 | 98.2 | 98.5 | 99.8 | 92.0 | 92.9 |
| " 280 | 99.7 | 91.2 | 92.1 | 99.9 | 98.8 | 99.0 | 99.8 | 93.9 | 94.6 |
| " 300 | 99.8 | 93.4 | 94.0 | 99.9 | 99.1 | 99.3 | 99.9 | 95.4 | 95.9 |
| " 350 | 99.8 | 96.4 | 96.8 | 99.9 | 99.5 | 99.6 | 99.9 | 97.5 | 97.8 |
| " 400 | 99.8 | 97.9 | 98.1 | 99.9 | 99.7 | 99.7 | 99.9 | 98.5 | 98.7 |
| " 450 | 99.9 | 98.8 | 98.9 | 100.0 | 99.8 | 99.8 | 100.0 | 99.1 | 99.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |

(a) For definitions see page 15.